

Placement Pathway



1 Discover Calling

Connect With HC Placement

- Take a moment to introduce yourself to the Placement Team
- Attend the Placement Sessions in your Introduction to Practical Ministry course

Take Next Steps

- Review notes on Discovering your Calling
- Commit to a final Practicum selection

Know Your Strengths

- Take the High5 strengths assessment
- Review the HC Strengths + Careers Guide
- Begin tracking your ministry experiences using the Ministry Tracking Template

2 Grow Personally

Begin Your Portfolio

- Watch the Pro Tips Portfolio videos
- Begin creating your Portfolio

Grow Self-Awareness

- Read Emotional Intelligence 2.0
- Take the EQ Assessment
- Upload your results

Make Connections

- Read the Tips on Finding a Mentor resource
- Submit a response on how your connection went

Seek Feedback

- Watch Craig Groechel's talk on Feedback
- Practice seeking feedback from someone

3 Develop Professionally

Connect with HC Placement

- Schedule an introduction with a Placement Coach

Build A Resume

- Read the Resume Guide
- Draft a Ministry Resume

Interview Well

- Read the Interview Guide
- Complete the practice interview questions
- Schedule a Mock Interview with a Placement Coach

Work On Your Portfolio

- Review the Example Portfolio
- Add updates to your personal portfolio

Using myIMPACT

- Watch the Navigating myIMPACT Video
- Begin each section of your myIMPACT Profile
- Upload your Ministry Resume and link your web
- Portfolio Schedule a Resume and myIMPACT review with a Placement Coach

4 Connect To Opportunity

Make Life Decisions

- Discuss Next Steps with a Placement Coach

Network

- Read Tips for Networking and review the Conversation Starters
- Practice networking by making a connection with at least one new person
- Attend a Connect Event hosted by the Ministry Placement Team

Placement

- Search and connect to open positions on myIMPACT
- Opt into Ministry Placements' Resume Books
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- Interview at GrowLeader or ARC Conferences
- Update your Placement Coach with developments
- Analyze job offers and ask critical, clarifying questions to the prospective employer
- Continue to pray through your calling and ask God to open, and reveal, the right opportunity

OR

Make Updates

- Finalize your portfolio
- Update your resume
- Complete your myIMPACT profile

Internships

- Search for Internships on myIMPACT
- Network with possible internship leaders
- Apply to internships on myIMPACT
- Update your Placement Coach upon acceptance

Launch

- Update us you get placed through the Placement Form
- Schedule a Placement Celebration and step on the Highlands College seal
- We'll send you a Placement Box to celebrate